15 October 2026

PMI Norway Chapter Annual Meeting 2026

Microsoft Teams, 18-19:30

Project Management Institute. Norway

Our PMI Culture Values

Make It Easy

Aim Higher

Be Welcoming

Embrace Curiosity

Together We Can

Agenda

Approval of meeting notice and agenda	Section 1
Appointment of leader of meeting, scribe, protocol signees and teller	Section 2
Board's annual report, accounts for the previous period, Auditing Committee's report	Section 3
Budget for the next period – 1. Sept. 2026 - 31. August 2027	Section 4
Election for the Board of Directors and the Auditing Committee	Section 5
Appointments to the Nominating Committee	Section 6

Meeting Governance

1 Item 1

Approval of Meeting notice and agenda

Recommendation: Approval

2 Item 2a & 2b

Appointment of Leader of Meeting

Suggestion: Merete Munch Lange, President

Appointment of Scribe

Suggestion: Kari Mørkesdal, Operations Director

3 Item 2c

Appointment of Protocol Signees

Suggestion:

Lill-Ann Diserud, Membership Director

Tommy Nordlund, Young Professionals Director

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2d Counting of Votes and Appointment of Teller

For agenda items 1-4 and 6 the following procedure for counting is applied:

- Those in agreement remain silent
- Those who have objections need to come forward verbally by using the «Raise Hand» feature in Teams

For agenda item 5 (elections) the polling functionality in Teams (“Polls”) will be used for the counting of votes in the elections

One candidate (teller) for confirming the counts documented in the minutes from the meeting

Suggestion: Milos Stoisavljevic

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3a Annual Report and Financial Results for 1.9.2025-31.8.2026

The assumption is that participants have read the annual report

The annual report will be commented high-level with focus on key achievements and/or changes of significance, area by area

Questions are welcome

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3a Annual Report

President's Summary – Merete Munch Lange, President

Highlights

1. The quality and originality of our membership offers have increased
2. We have attracted a diverse group of volunteers which will help us stay relevant
3. The board has achieved great synergies by working across our respective areas of responsibility

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3a Annual Report

Volunteer Engagement – Milos Stoisavljevic, Volunteer Engagement Director

Highlights

1. Implemented Volunteer Engagement Platform (VEP)
   - 12 volunteer opportunities published and managed through VEP.
2. Expanded and Recognized the Volunteer Community
   - 1st Sustainability Leader recruited
   - Volunteer contributions promoted through chapter communication channels.
3. Increased Chapter Visibility and Engagement
   - Recruited speakers for the Summer Party, Nordic Sustainability Conference, and upcoming Construction Week
   - Represented PMI Norway at Oslo Career Connections 2025 with 3-4 volunteers
   - Supported PMI's global AI study

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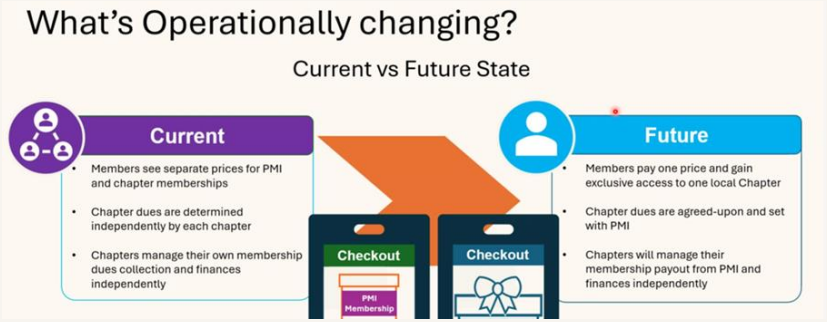
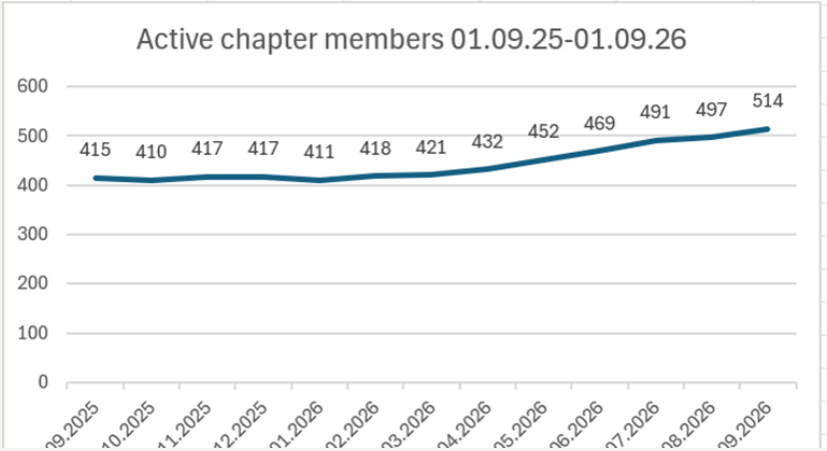
3a Annual Report

Member Engagement – Lill-Ann Diserud, Member Engagement Director

Highlights

1. The Chapter is growing
   - As of 1.9.2026, PMI Norway Chapter has 514 active members, compared to 415 one year ago
2. Good progress in transition to the new PMI membership model
   - The transition, which started 01.02.26, explains a large part of the increase in active members. The transition period ends 31.1.2027
   - From September 2025 to August 2026, the chapter welcomed 169 new members (compared to 91 new members in the previous period).
3. The PMP certification stands firm
   - By August 2026, 329 (64%) of our active members hold an active PMP certification, compared to 63% in August 2025





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3a Annual Report

Professional Development – Joe Aloka K'Odingo, Professional Development Director

Highlights

1. Strengthening Certification Development: Renewed the three-year partnership with Holte Academy, securing continued access to PMP® and CAPM® preparation and supporting members on their path to PMI certification.

2. Expanding Professional Development Opportunities: Established a new partnership with IIL Finland, broadening the Chapter's learning portfolio with virtual instructor-led courses, specialized professional development and greater flexibility for members.

3. Strengthening Regional Engagement: Significantly expanded professional development activity in Bergen through collaboration with local project management organizations and professional communities, creating new opportunities for learning, knowledge-sharing and networking. This was driven by the strong efforts of Terje Sagstad (University of Bergen) and Kari Mørkesdal (PMI Norway Chapter).

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3a Annual Report

Young Professionals – Tommy Nordlund, Young Professionals Director

Highlights

1. **We braced for impact** - Great window for both students, young professionals, academics. The Chapter let them shine and acted embracively with inclusion and curiosity.
2. **We engaged on Campus** - The Chapter continued interacting with academic bodies, this time at UiA. This also grew the base of learnings for us to build upon.
3. **We kept in touch** - Generally: More potential. We are liked and constitute a family outside of the academic world.

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3a Annual Report

Events – Natella Ghazaryan, Events Director

Highlights

1. **Celebrating 25 Years of PMI Norway** - Successfully hosted the Chapter's flagship anniversary conference in Oslo, bringing together around 90 participants for professional insights, networking and collaboration.
2. **Strengthening Regional Engagement** - Expanded the Chapter's presence beyond Oslo through three in-person events in Bergen, fostering knowledge-sharing and stronger professional connections.
3. **Delivering Future-Focused Learning** - Offered 12 events across digital and in-person formats, addressing emerging trends in AI, leadership, agility and sustainability, alongside international collaboration

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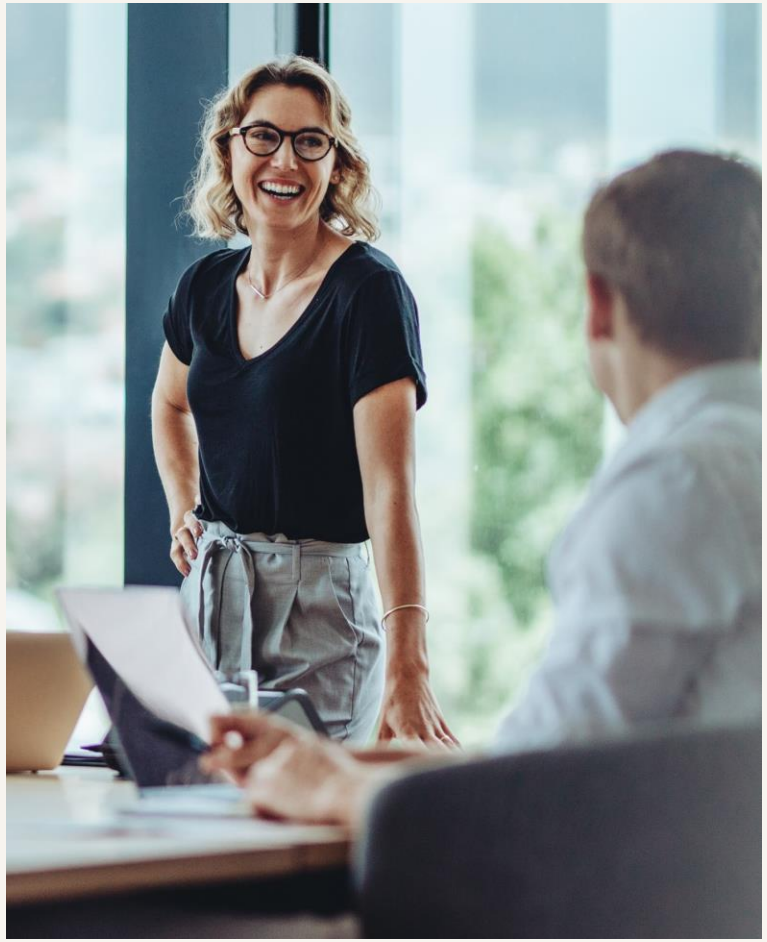
3a Annual Report

Partners and Sponsors – Aleksander Strøm, Partner and Sponsor Director

Highlights

1. **Nordic forum:** Joint partner and sponsor forum with Sweden, Denmark and Finland – sharing leads and offering partners a wider Nordic audience
2. **New partners:** Prosjekt Norge, NTNU, BI; partnership with Holte Academy renewed
3. **CAPM Prep Course:** Launched with Holte Academy – the only in-person CAPM course in Norway



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3a Annual Report

Sustainability – Mita Broca, Sustainability Leader

Highlights

1. **Nordic collaboration:** Connected four Chapters through shared learning and a joint sustainability webinar.
2. **Sustainability in action:** Explored frameworks, certifications and practical case studies—from carbon capture to infrastructure and social impact.
3. **International visibility:** Reached global audiences through PMI webinars, the UK Sustainability Summit and the PMO Strategies podcast.

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3a Annual Report

Operations, Finance and Communications – Kari Mørkesdal, Operations Director

1. **Comms**: High-quality across multiple channels by Roma and Tan (great team!); Natella contributes ready-to-go event content
2. **Finances:**

Income: NOK 310,900 (81% of budget)

- Member and event fees: 52%
- Funding from PMI global: 28%
- Interest: 15%
- Sponsors: 5%

Costs: NOK 480,374 (52% of budget)

- Value to members (events): 58%
- Chapter leader activities: 20%
- Admin (IT, web, accounting, insurance): 10%
- ATP collaboration: 7%

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3a Annual report of the Board and accounts for 1.9.2025-31.8.2026

Decision

Suggested decision:

The annual report and accounts for the period 1.9.2025-31.8.2026 are approved.

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3b Auditing Committee’s report for the period 1.9.2025-31.8.2026

The assumption is that participants have read the Auditing Committee’s report

The report will be commented high-level by the Auditing Committee

Questions are welcome

Kåre Gulliksen, Leader of the Auditing Committee

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3b Auditing Committee's Report

Kåre Gulliksen

Highlights

1. Financials – on plan, less money spent than budgeted
2. Activity level – less than plan
3. Right-sizing of volunteer capacity

Vi har kontrollert regnskapet for PMI Chapter Norway for perioden 01.01.-31.08.2026. og alt er ok.

Med hilsen

Frekhaug Regnskap

Øyvind Vaksvik
Daglig leder

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3b Auditing Committee’s Report for 1.9.2025-31.8.2026

Decision

Suggested decision:

The Auditing Committee’s Report for the period 1.9.2025-31.8.2026 is acknowledged.

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Budget for the next period – 1. September 2026 - 31. August 2027

Kari Mørkesdal, Operations Director

4 Budget next period – 1.9.26-31.8.27

Kari Mørkesdal, Operations Director

Income

- It is important to look for new income sources for the coming 3-year period – high dependency on savings

Expenses

- We continue to invest in
  - events for our existing members and future members
  - chapter leader and volunteer training and engagement
  - professional development offerings

PMI Norway Chapter Budget for 2027 (in NOK) (1 Sept. 2026-31. Aug. 2027)

Income		Budget	
Account	Description	Income	Expenses
0.1	Personal membership in PMI Norway Chapter	145 860	
0.11	Participant fees (non-members, no-show fees)	2 000	
0.2	Corporate partnerships, sponsorship funds	30 000	
0.3	Conference	-	
0.4	Funds from PMI EMEA for member activities (Event Grants)	37 400	
0.44	Funds from PMI (Travel Grants)	37 400	
0.5	Interest	35 000	
	Total income	287 660	
Expenses			
1.1	PMI events/meetings internationally - Transport, accommodation, participant fees		120 000
1.11	In Norway business meetings, follow-up with corporate partners - Transport, accommodation, meals		80 000
1.3	Value to the members (PMI "pubs", events) - Oslo region, webinars		100 000
1.31	Value for members and potential members, sponsors and partners (requires additional board approval)		50 000
1.32	Value to the members: Events outside the Oslo region		60 000
1.33	Collaboration with ATP in Norway		40 000
1.34	PMI Norway Young Professionals Award/Grant 2026		12 000
1.4	Marketing and communication		30 000
1.41	Website, IT		40 000
1.5	Accounting - software subscriptions, audit services, fees		20 000
1.6	Conference		0
1.7	Insurance		15 000
1.8	Miscellaneous expenses		10 000
1.9	Unwanted debt		
	Total expenses		577 000
	Result		(289 340)
	Assets	**Per 31 August 2026**	**Per 31 August 2026**
	Bank (PayPal, DnB (3 accounts), Vipps Bedrift/GetPaid)	1 310 810	-
	Accounts receiveables		
	Inventories		
		1 310 810	-
	Assumptions		
	USD to NOK conversation rate is	9,35	

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4 Budget for the next period – 1.9.2026-31.8.2027

Decision

Suggested decision:

The budget for 1.9.2026-31.8.2027 is approved.

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5 Election for the Board of Directors and Auditing Committee

Gunn Stirling, Leader of the Nominations Committee

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Overview of the candidates for the Board of Directors and the Auditing Committee, appointments for the Nominations Committee

Board of Directors

- **New members**
  - Member Engagement Director – Sahithi Gattupalli (2 yrs)
  - Young Professionals Director – Jay Jay Umali (2 yrs)

  - **Appointment**: Vice President – Terje Sagstad (1 yr)

- **Re-election**
  - President – Merete Munch Lange (2 yrs)
  - Partner & Sponsor Director - Aleksander Strøm (2 yrs)
  - Operations Director – Kari Mørkesdal (2 yrs)

Auditing Committee

- **New member**
  - Knut Vidar Hoholm

Nominations Committee – President appoints

- **New member**
  - Lama Ballout
- **Re-appointment**
  - Gunn Stirling

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Sahithi Gattupalli

Project management-related details e.g., certifications:

- B. Eng & M. Eng – Electrical and Electronics
- Trade Compliance Manager; Senior Project Engineer, Requirement and Quality Mgnt
- ASEP – INCOSE systems certification
- PMP (preparation ongoing)

I would like to contribute to the field of project management and PMI as follows:

- Welcome new members and coordinate onboarding.
- Develop and maintain a membership strategy aligned with chapter goals.
- Respond to member and non-member inquiries.
- Maintain accurate membership records using PMI systems.
- Spreading awareness regarding the project management to all the people around especially the collaboration skill of the project manager with various stakeholders in the professional life in terms of people, governance, business policies and technical details.
- Ready to coordinate with other board members as a team.
- Project management role in assisting the VP operations role, if given a chance.

About me:

Core Values: Integrity, respect, service, Honesty

Profession: Currently working as a Trade Compliance Manager for the division, I am an independent and results-oriented professional with experience across various value chain functions. My career journey has enabled me to build expertise in R&D, Engineering, Systems Management, Project Management, Quality Management, and Trade Compliance, providing me with a broad business perspective and strong cross-functional leadership capabilities.

Personally, I am a proud mother and a wife of a lovely family which is my back bone, motivation and inspiration and what not. I keep myself energized by playing badminton, listening to music.

Volunteer Experience: VP Membership & Treasurer for Toastmasters

Global Mentoring Logistics lead- INCOSE

Event Program Manager- PWN Global

Jay Jay Umali

Data Center Technician

CAPM® | PMP® Certified

How I would like to contribute

I would like to contribute to the field of project management by supporting and inspiring young professionals who want to develop their careers in this field.

I want to help create opportunities for young professionals to learn, connect, and grow through networking events, mentoring, workshops, and knowledge-sharing activities.

I would also like to share my own journey from a technical background into project management to show that there are different paths into the profession.

Most importantly, I want to help build an inclusive and supportive community where young professionals feel encouraged to participate, develop their skills, and eventually take on leadership roles within PMI.

About me

I currently work as a Data Center Technician, where I have gained experience working on technical projects, collaborating with different teams, and supporting project delivery.

I am also PMP certified, and I have a strong interest in project management, leadership, and continuous learning. As I continue to grow in my project management journey, I would also like to give back by supporting other young professionals, helping them build connections, develop their skills, and become more involved in the PMI community.

Outside of work, I enjoy walking and hiking in nature, travelling to different places, experiencing new environments, and meeting new people. I really enjoy connecting with others and learning from their different experiences and perspectives.

I'm looking forward to meeting more people, sharing experiences, and growing together as a community.

Knut Vidar Hoholm

Project management-related details e.g., certifications:

- BI Norwegian Business School MMa (with Project Management)
- PMP certified (2000-)
- Capgemini Certified Engagement Manager (2003-)
- Certified Scrum Master (2010-)
- PRINCE2 certified (2013-)

I would like to contribute to the field of project management as follows:

Be a part of the project management society through PMI locally and internationally, and through that cooperate with, learn from and share experience with project managers from different industries, organisations and countries.

Visualize what project management can do for organizations and society, so that more people understand its value and can utilize it for important endeavors.

Ensure that PMI Norway work and deliver according to its goals.:

- Spread project management knowledge
- Enhance the reputation of project management as a profession
- Networking
- Facilitate knowledge and experience sharing among project professionals

About me:

I have been a project management consultant for 25+ years. The projects have mainly been for governmental organisations, but I have also worked for organisations in the finance and energy sector.

The projects have always something to do with it solutions, and range from early phase projects to procurements and implementation.

I live in Sande i Vestfold together with my wife Gunn. Together we have 4 children, from 20 to 27 years old, living in Bergen and Trondheim.

I like travelling, exploring countries, making and enjoying good food, and family time.

Merete Munch Lange

Project management-related details e.g., certifications:

PMI Regional Mentor
PMI Head of Board Volunteer Advisory Committee
PMI Norway Chapter president 2014-2018
PMP certified 2008
Master's degree in Film, tv & Communications

I would like to contribute to the field of project management as follows:

I aspire to keep building a relevant and robust chapter where we attract and retain people with a passion for 'everything project'

I want to nurture a community where we can learn, have fun and make a difference

I want to help members grow in their profession and support volunteers in their journey

About me:

I believe that it's all about people.

I am curious at heart and a strong believer in the human magic that happens if we work together.

I find group dynamics very intriguing and have worked with teams for many years—either through projects, programs, or, as in my current role, as a leader of 24 people at the Norwegian Police's IT Unit.

I am a certified LEGO Serious Play facilitator and use LEGO bricks when facilitating workshops for topics such as strategy, visions and teambuilding.

I am a passionate dog mum and live with my husband and two rough collies in Oslo. I have been a volunteer since 2008 and I can assure you: ***good things happen when you join PMI.***

Aleksander Strøm

Board Member, PMI Norway
Partner & Sponsor Director

Key results 2024–2026

Prosjekt Norge & NTNU
New partnerships established

Holte Academy
Partnership renewed

CAPM Prep Course
The only in-person CAPM course in Norway

Project management-related details e.g., certifications:

Board Member, PMI Norway – Partner & Sponsor Director (since 2024)

Project Manager, HRP

PRINCE2 (Practitioner, Agile)

Mentor

Board experience (PMI Norway, housing association)

I would like to contribute to the field of project management as follows:

As Partner & Sponsor Director, I have strengthened PMI Norway's partner network and its visibility in the academic community – including new partnerships with Prosjekt Norge and NTNU, a renewed partnership with Holte Academy, and the launch of Norway's only in-person CAPM prep course.

If re-elected, I will:

- Expand the sponsor base and secure financial support for the chapter
- Develop further academic partnerships and reach more students and early-career professionals
- Continue building an inclusive network where members share experience and knowledge

About me:

I am 44 years old and live near the forest in Oslo with my partner, our two daughters (5 and 1½ years old), and a small dog.

In my free time, I balance family, exercise, volunteer work, and personal development – including serving on the board of our housing association.

At work, I help shape a positive and healthy culture through mentoring programmes, social initiatives, and a strong team spirit.

I have been awarded Consultant of the Year and Employee of the Year.

My leadership experience spans my time in the military and more than 20 years in the construction industry, the last 12 of them focused on project management.

Role: Operations Director

Kari Mørkesdal

Project management-related details e.g., certifications:

I travelled to London for my PMP exam in 2009 and quickly signed up as a board member in the PMI Norway Western Chapter at the time. I also volunteered for the Bergen Branch and the Auditing Committee before I took on the role as Operations Director for PMI Norway Chapter in 2014. I held office for 6 years until 2020, and in 2023 I was elected back in.

I would like to contribute to the field of project management as follows:

I would like to contribute to operational efficiencies within PMI Norway Chapter, including communication and a sound financial situation that allows us to fund interesting activities for our members and potential members within the field of project management.

About me:

I was born in the northern part of Norway, I grew up in the southern part, and I fell in love with Bergen when I moved to the city in 2003.

I've studied in the U.S., and I've worked in Singapore, Sweden and Costa Rica.

After 30 years in the Localization (Translation and Linguistic Services) industry, I joined the IT industry in January 2024 as a Project Manager at Amitec, a local company in Bergen. Going from 6,500 colleagues worldwide to 50 was a big change, and very much a good thing!

I truly love the beautiful and easily accessible nature that Bergen has to offer, and I am happy to take visitors up a mountain any time of the year. Or enjoy quality wine at a cozy wine bar on a Tuesday. You will often see me walking around listening to podcasts about anything and everything. For holidays, I like to combine mountain hikes with urban relaxation afterwards.

Appointment to the Board as **Vice President** in September following the early resignation of Torgeir Fjelldal from the VP role. As per the Bylaws, Terje will hold the VP role until the next Annual Meeting, without voting rights.

Terje Sagstad

Project management-related details e.g., certifications:

- BSc Informatics and Media Science
- MSc in Information design and Information architecture
- Uniped Teaching Certificate
- Project Management Certificates
- Accredited Trainer 2012 - 2022
- Head of ATO 2012 - 2022

I would like to contribute to the field of project management as follows:

Digital transformation is all about how to change, change management, new business opportunities and technology. All in all, digital transformation is about people and organizations and how you and I interact with new technology in an organizational environment.

In a series of lectures, talks and keynotes I will try to explain the complexity of project leadership challenges in context of traditional organisations and the new product-based organisation types. The Agile Wheel is my approach to build a bridge between these organisation types that must acknowledge each other's existence to be prosperous and add value. All of this in the context of successes and failures behind the scenes.

My hopes is that you would like to learn from my 30 years experience and knowledge in how to run complex business change behind the scenes

.

About me:

This is my story after 30+ years teaching and training, operational practice and pragmatic projects and leadership. I have been working for and with large companies in Norway and abroad with both complex projects and not to forget that it's all about you and me and organisations.

My story and proven experience is to tell that it's all about behaviour, leadership and organisational psychology. Tools, Techniques and Technology changes in time as people and organisation do.

You might call this digital business change. I would call this building the bridge as this is a puzzle board where all pieces need to fit in to add value when preparing for tomorrow. Mindset and philosophy is equally important.

6 Appointments to the Nominating Committee

Merete Munch Lange, President of PMI Norway Chapter

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6 Appointments to Nominating Committee

Leader of the Nominating Committee Gunn Stirling has accepted to lead the committee for one more year.

And Lama Ballout has accepted to join as a new Member of the Nominating Committee

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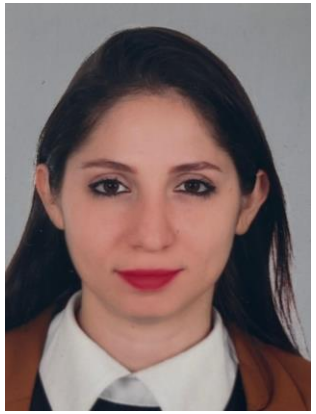
Lama Ballout



Project management-related details e.g., certifications:

B.S. in Business and Economics 2012

MHM in Hospitality Management in 2017

PMP Certified in 2026

I would like to contribute to the field of project management as follows:

Provide support in the recruitment process, especially in identifying and assessing candidate backgrounds to role requirements and present recommendations to management for decision making .

Bring in my logical project manager mind set to the smallest and more complex processes and my analytical arithmetic problem solving approaches to turn weaknesses and loopholes into more agile and strengthened systems.

Apply my governance and risk management skills to optimize harmony and relatable success criteria and factors among departments and functions and work together as a team, work towards reducing residual risks that affect the project and its stakeholders.

About me:

Originally coming from the tourism and hospitality service industry. Currently the Global Risk and Compliance Advisor and Digital Project Manager at the Norwegian Refugee Council with more than ten years' experience in the humanitarian context occupying several roles, that all had strong project management mindset at their core.

I have been living in Oslo non-stop since the summer of 2021 and making the best out of it.

To unwind and relax after a demanding day at work I like to be active and engage in physical workouts, hikes and skiing when the snow and weather conditions permit. I am a poet and music enthusiast. I also very much enjoy reading and letting my imagination roam the place from south to north while I am sitting in the warmth of my living room and wood burner.

- *Thank you for your contributions to PMI and PMI Norway Chapter:*
- *Torgeir Fjelldal*
- *Lill-Ann Diserud*
- *Tommy Nordlund*

That’s all for today!

Thank you for your participation